

PERSON SPECIFICATION

IMPORTANT

THE REHABILITATION OF OFFENDERS ACT

The provisions of the Rehabilitation of Offenders Act relating to the non-disclosure of spent convictions do not apply to this job, YOU MUST, THEREFORE, DISCLOSE WHETHER YOU HAVE ANY PREVIOUS CONVICTIONS ON THE BACK PAGE OF THE APPLICATION FORM.

If successful, you will also be required to apply for a Criminal Record Check from the Disclosure and Barring Service. The level of check required for this job is an Enhanced Disclosure. Further information is contained in the Further Details document enclosed.

Teaching Assistant — Primary with Special Needs (AAAD5027)

CRITERIA	ESSENTIAL	DESIRABLE	METHOD OF ASSESSMENT
Qualifications and Experience	<p>A qualification in childcare or educational support work e.g. NNEB, BTEC, GNVQ 3 etc</p> <p>Has experience of working with children with Special Educational Needs</p> <p>Experience of working closely with a class teacher.</p>	<p>Experience of working in a similar post</p> <p>First Aid qualification</p> <p>Manual handling training</p> <p>Has experience of working with children with Autism.</p> <p>Has experience of working with children with speech and language difficulties</p>	<p>Application Form</p> <p>Letter of Application</p> <p>Interview</p>

Knowledge and Skills	<p>Respect for confidentiality of information</p> <p>Ability to work as part of a team</p> <p>Ability to work on own initiative</p> <p>Ability to work 1 to 1</p> <p>High expectations of pupils</p>	<p>An understanding of SEN Code of Practice</p> <p>Good organisational skills</p>	<p>We are looking for someone who can work alongside individual groups of pupils to encourage and develop them to the very best of their ability taking advice and support from other professionals.</p>
Commitment To	<p>Reducing barriers to learning</p> <p>Inclusion and inclusive practice</p> <p>Teaching the individual</p> <p>Firm and fair discipline</p>	<p>Excellence in teaching and learning</p> <p>Personal professional development</p>	<p>We want someone with a strong belief in high quality rounded education as a vital part of a child's future</p>
Personal Qualities	<p>Ability to communicate effectively with parents, staff and other members of the school community</p> <p>Ability to build on and develop home school relationships</p> <p>Hard working</p> <p>Cooperative and flexible approach to work</p> <p>Enjoys working with people</p> <p>Trustworthy, reliable and punctual</p>	<p>Sense of humour</p> <p>Employs an imaginative and creative approach to working with children</p> <p>Full, clean driving licence</p> <p>Computer literate</p>	<p>We are looking for a hard-working person to join our team of professionals in delivering a high quality education to our children and facilitating access to the curriculum for those who have difficulties</p>